

Cookie Policy

At Techrev Recruitment we are committed to protecting your privacy and ensuring transparency about how we use cookies and similar technologies. This Cookie Policy explains what cookies are, how and why we use them, and your choices regarding cookies when you interact with our recruitment website.

1. What Are Cookies?

Cookies are small text files that are placed on your device (computer, tablet, or smartphone) when you visit a website. They enable the site to recognize your device, store preferences, and enhance your browsing experience. Cookies can also help us analyze site usage and deliver more relevant job opportunities and recruitment content.

2. Why We Use Cookies

We use cookies to:

- Ensure the website functions properly (e.g., application submissions, login access).
 - Improve user experience by remembering preferences (e.g., saved job searches, location settings).
 - Understand how candidates and employers use our website, so we can make improvements.
 - Provide personalized job recommendations and recruitment-related advertising.
 - Support integration with trusted third-party platforms (e.g., LinkedIn, Google, job boards).
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3. Types of Cookies We Use

- **Strictly Necessary Cookies**

These cookies are essential to enable you to move around our website and use core features, such as accessing secure areas or submitting job applications. Without them, our services cannot function properly.

- **Performance and Analytics Cookies**

These cookies collect information about how visitors use our website (e.g., which pages are visited most often, error messages encountered). We use this data to optimize performance and improve our services.

- **Functionality Cookies**

These cookies allow the site to remember your preferences and choices (such as job filters, preferred language, or login details) to provide a more personalized experience.

- **Targeting and Advertising Cookies**

These cookies are used to deliver content and job advertisements that are relevant to your interests. They may also limit the number of times you see an ad and help us measure campaign effectiveness.

4. Third-Party Cookies

Our website may include cookies set by third-party service providers, such as analytics tools (e.g., Google Analytics), advertising networks, or social media platforms (e.g., LinkedIn, Facebook). These providers may use the data to deliver tailored recruitment content across their platforms.

We do not control third-party cookies, and their use is governed by their own privacy policies.

5. How to Manage and Control Cookies

You have the right to choose whether to accept or reject cookies. You can control your cookie preferences in the following ways:

- **Browser Settings:** Most browsers allow you to block or delete cookies through their settings.
- **Cookie Banner:** When you first visit our website, you will see a banner allowing you to accept, reject, or customize cookie preferences.
- **Opt-Out Tools:** You can also use industry opt-out tools, such as YourOnlineChoices (EU) or Network Advertising Initiative (US).

Please note that disabling certain cookies may affect the functionality and performance of our website.

6. Data Retention

We retain cookie data for as long as necessary to fulfill the purposes outlined above. Retention periods vary depending on the type of cookie, but no cookie will be kept longer than is legally permissible.

7. Updates to This Policy

We may update this Cookie Policy from time to time to reflect changes in technology, law, or our practices. Any changes will be posted on this page with an updated “last updated” date.

8. Contact Us

If you have any questions about this Cookie Policy or our use of cookies, please contact us at:

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